



## MINISTRY OVERVIEW



*Excellence in Education*

### **SFBC&TS Vision, Mission, and Values**

---

**Vision:** Provide an affordable, quality Christian education under the Christian tenets provided by the Holy Bible.

**Mission:** An inter-denominational institution preparing men and women for ministry to serve Christ and His Church through Biblical thought & Christian life.

**Values:** Teamwork, Respect, Empowerment, Innovation, Integrity, Accountability, Excellence.

### **SFBC&TS Calling and History**

---

*“Study to show yourself approved to God, a workman that needs not to be ashamed, rightly dividing the Word of Truth.” II Timothy 2:15*

- 1985** Established by Founder and President, Dr. Joseph Guadagnino to provide an inter-denominational institution of higher learning where men and women could fulfill the call of God upon their lives.
- 1994** Approved by the American Psychology Association (APA) for to offer CE Credit for psychologists.
- 2004** Began accreditation process with the Association for Biblical Higher Education (ABHE).
- 2008** Granted “*candidate*” status which afforded student access to grants and federally subsidized loans.
- 2008** Licensed by the Commission for Independent Education, Florida Department of Education.
- 2011** Moved to new location – to accommodate growth.
- 2013** Granted full accreditation for both undergraduate and graduate programs.

### **SFBC&TS Ministry Model**

---

- As an inter-denominational institution, *we educate the student in the various evangelical doctrines and let the churches indoctrinate.*
- *A key distinction about our program is our commitment to affordable education.* Our students can graduate debt free as they go into ministry. Many students come from at-risk populations and lives are turned around by the dedicated faculty and staff. The majority of our unique body of students come from low-income households and diverse international ethnic backgrounds (e.g. 55% African American, 11% Hispanic, 7% international).
- Whether supporters of the institution or students, SFBC&TS has a family atmosphere, and continues to engage our constituents through newsletters, advisors, or a staff member that has established a relationship with them, lasting long after graduation.
- SFBC&TS demonstrates that it can continue to accomplish its mission, goals and program objectives and improve performance through an ongoing Assessment & Planning program.
- **Degree Programs:** Bachelor of Arts in Biblical Studies, Christian Counseling, Clinical Christian Counseling, Religious Education, Pastoral Ministry and Christian Business Management. Master of Arts in Biblical Studies and a Master of Divinity. Approximately 200 students are enrolled both on campus and through distance learning.

### **SFBC&TS Success Indicators and Expansion Goals**

---

#### **Success Indicators:**

- Annual enrollment growth of 45%
- Over 1,000 Alumni placed in ministry or active business.
- Affordable education, with the goal of debt-free graduation being realized by 66% of graduates.
- Fully accredited undergraduate and graduate Programs

#### **Expansion Goals:**

New programs: On line courses (Fall 2013), Additional classroom space to accommodate growth (Spring 2014), Sanctuary for Chapel (2014), Publishing Department of SFBC to publish scholarly journals and books (January

2014), Offer free seminars for home school parents (January 2014), Continue to update the website (ongoing), Provide Institutional Scholarships for students (ongoing), Increase book and periodical acquisitions for library (ongoing).

### **SFBC&TS Prayer Strategy**

The President and Board of Directors realize that prayer is vital in the success of any ministry. Students, faculty and staff meet three times a week for approximately 20 -30 minutes of prayer for the institution. A Faculty member facilitates the meetings and communicates the prayer needs. The President and Senior Staff members will pray for specific needs of the institution and as the Lord leads and confirms His will, new plans will be put into operation.

### **SFBC&TS Board of Directors**

### **Leadership**

Robert Boutwell, Chairman of The Board, Attorney; Dolores King-St. George, General Manager GraceNet Radio; Anne Sylvester, Licensed Practical Nurse; Joseph Roberts, Treasurer, Retired IRS, Owner JR Accounting and Tax Service; Tom Walker, Financial Specialist Wells Fargo, Managing Director Expressions of Joy; Marvin Wilson, Crime Scene Investigator City of Coconut Creek; Rev. Dwight Stevens, Pastor Paramount Church, Palm Beach, FL; Rev. Stephen Geiger, Pastor Gracepoint Church, Ft. Lauderdale, FL; Dr. Abraao P. de Almeida, Educator; Rev. Silair Almeida, Pastor First Brazilian Baptist Church, Pompano Beach, Fl; Josephine L. Branch, Educator; Rev. Jerry Johnson, TPC Christian Center, Hollywood, FL.

**Standing Board committees:** Executive Committee, Academic, Business & Finance, Development, Institutional Advancement

### **SFBC&TS Human Resources**

An institution of higher learning is a complex organization. We currently have 12 staff members and over 30 faculty members. SFBC&TS has a five and ten year strategic plan. As we continue to grow, new staff and faculty will be hired. Job Descriptions with different requirements for each position are available.

### **SFBC&TS Funding Plan**

### **Stewardship**

SFBC&TS relies on charitable gifts and tuition revenue. The Board of Directors are tasked to raise 25% of the institution's budget, and give names of potential students or donors that can be contacted. They also represent the institution at various community events.

	<b>Last FY Actual</b>	<b>This Year</b>	<b>Next Year</b>	<b>Following Year</b>
<b>Total Income</b>	493,644	701,398	748,692	804,323

Tuition and fees collected are approximately 76% of the budget and 22% of the budget is in contributions.

### **SFBC&TS Ministry Results**

- SFBC&TS has over 1,000 alumni serving in both Christian and secular capacities locally and around the world. Graduates include Christian counselors, military & hospital chaplains, business owners active in the community, senior and youth ministers, and missionaries to Romania, Bahamas, South America, Mexico and Finland.
- Alumni include: Rev. Irving Fryar, former football player for Philadelphia Eagles & Miami Dolphins. Honorary degrees: Gov. Jeb Bush, Lt. Gov. Frank Brogan, Senator Daniel Webster, Attorney Mat Staver, and other prominent leaders.

### **SFBC&TS Current Needs**

- The Board is currently recruiting new members.
- \$35,000 for the FY 2014/15 for general operating support
- \$18,000.00 to provide three (3) institutional scholarships for the 2014-2015 school year.
- Additional classroom space & Sanctuary/auditorium
- \$10,000.00 for Publishing Department to publish scholarly journals and books beginning January 2015
- \$8,000 for web site maintenance and upgrades
- \$5,500 for the Community Seminar Series; Home School Parents, Creation, Evangelism, Church History, etc